TOPICAL INDEX

The Topical Index lists, alphabetically by subject, articles and topics discussed during 1997 in the CCH Labor Law Journal. Each index entry contains a reference to the first page of the article in which the subject is discussed.

A

Accommodation
. religious needs . . . 371

Age discrimination
. proving discrimination . . . 50
. disparate impact . . . 318

Americans With Disabilities Act
. awards . . . 3
. chemical sensitivity conditions . . . 66
. compulsory arbitration . . . 738
. defining disability . . . 419
. disability benefits . . . 115
. mental disabilities . . . 544; 556
. "regarded as" disabilities . . . 293

Arbitration
. alternatives . . . 675
. decisions . . . 431
. due process standards . . . 81
. FAA . . . 329
. finality . . . 259
. mandatory . . . 703
. mental disabilities . . . 544
. remedial power . . . 29

Arbitration awards
. private sector survey . . . 431

Arbitrators
. remedial powers . . . 29

Attendance plans
. Family and Medical Leave Act . . . 29

C

Civil Rights
. small businesses & Title VII . . . 225

Collective bargaining
. arbitration of statutory rights . . . 703; 738
. final offer doctrine . . . 587
. good faith doubt . . . 359
. sports . . . 390; 456
. industrial restructuring . . . 498

Compensatory time
. tracking . . . 134
. Family Friendly Workplace Act . . . 134

Contingent workers
. changing rights . . . 19
. discrimination law . . . 233
. staffing . . . 512

D

Disabilities
. Americans With Disabilities Act . . . 3
. awards . . . 3
. chemical sensitivity conditions . . . 66
. compulsory arbitration . . . 738
. defining disability . . . 419
. disability benefits . . . 115
. discrimination . . . 272
. judicial definitions . . . 419
. mental disabilities . . . 544; 556
. "regarded as" disabilities . . . 293

Discipline
. *Weingarten* rights . . . 157

Discrimination
. age . . . 50
. anti-retaliation provision . . . 403

Discrimination—continued
. disparate impact . . . 318
. expert witness . . . 248
. former employees . . . 309
. outsourced employees . . . 233
. workers compensation . . . 272

Downsizing
. legal protections of NLRA . . . 144
. statistics . . . 627
. unlawful statements in RIFs . . . 214

E

Employer
. entertainment of union officials . . . 726
. joint employer . . . 19
. remedying union opposition . . . 662

Employees
. contingent staffing . . . 512
. contingent workers . . . 19
. identity caucuses . . . 491
. past employees & Title VII . . . 309
. salaried & exempt status . . . 241

Employment Discrimination
. anti-retaliation provision . . . 403
. arbitration standards . . . 81
. former employees . . . 309
. litigation . . . 248
. mental disabilities . . . 544
. small business coverage . . . 225

Exempt employees
. personnel practices . . . 241

Experts
. employment practice . . . 248

F

Fair Labor Standards Act
. comp time . . . 134
. flextime . . . 504

Family Friendly Workplace Act
. time-off compensation . . . 134

Family and Medical Leave Act
. attendance-based bonus plans . . . 59
. overview . . . 164
. unforeseen leave . . . 411

Federal Mediation & Conciliation Service
. interview . . . 580

H

Human Resources Management
. anti-retaliation in Title VII . . . 403
. historical perspective . . . 34

I

Independent contractors
. classification audits . . . 91

Industrial relations
. digital library searches . . . 485
. social equity . . . 336

J

Justice Brennan
. contributions to labor law

L

Labor
. history . . . 34

Labor market
. free trade & labor rights . . . 519
. regional data . . . 468

Labor organizations
. section 8(a)(2) debate . . . 98
. union not a union . . . 359

M

Mediation
. workplace disputes . . . 601

N

National Labor Relations Act
. civil rights . . . 692
. corporate legal responsibility . . . 641
. privileges . . . 570
. section 10(j) injunction . . . 383

National Labor Relations Board
. contingent workers . . . 19
. three-year report . . . 171

O

Organizing
. elections . . . 650
. employer opposition . . . 662

P

Privacy in the Workplace
. tape-recordings and e-mail . . . 199
. electronic monitoring . . . 444

R

Religious Accommodation
. workplace . . . 371

S

Sexual Harassment
. judicial perspective . . . 41
. same sex . . . 535
. telecommunications-related . . . 616

Strike
. alternatives . . . 449
. opinion authorizing injunction . . . 383

U

Unemployment
. statistics . . . 462

Unions
. arbitration alternatives . . . 675
. business entertainment . . . 726
. campaign reform . . . 650
. company-domination prohibitions . . . 98
. contingent workers . . . 19; 512
. employer opposition . . . 662
. future & fundamentals . . . 474
. protected concerted activity . . . 693
. revitalization . . . 439
. structural innovations . . . 439
. unfair labor practice filings . . . 655
. *Weingarten* rights . . . 157

AUTHOR INDEX

A

Aalberts, Robert J. . . . 411; 616
Adams, John G. . . . 533; 570
Anderson, Jonathan . . . 601

B

Barnett, Tim . . . 164
Bingham, Lisa . . . 601
Bedell, Geoffrey . . . 144
Blum, Albert A. . . . 34
Boal, Ellis . . . 693
Boetticher, Helene . . . 650
Boroff, Karen E. . . . 655
Brown, Sharon P. . . . 462
Brown, Tristan . . . 214
Bruno, Robert . . . 449
Byars, Linda S. . . . 29

C

Chaison, Gary N. . . . 662
Clapham, Maria M. . . . 535
Cobble, Dorothy Sue . . . 439
Coleman, Charles J. . . . 703
Conlon, Kevin J. . . . 41; 444
Cook, Maria Lorena . . . 519
Cormier, David R. . . . 498
Coskey, Susan L. . . . 91

D

Dannin, Ellen . . . 587
Duffy, D. Jan . . . 248
Dworkin, James B. . . . 19; 641

E

Elkiss, Helen . . . 675

F

Faillace, Michael . . . 66
Feldman, Maureen . . . 371
Fink, Ross L. . . . 749
Finkin, Matthew W. . . . 329
Foley Susalla, Janis E. . . . 241
Frierson, James G. . . . 419

G

Gilson, Clive . . . 587
Golden, Lonnie . . . 504
Gould IV, William B. . . . 171; 383
Green, Ken . . . 164
Greenlaw, Paul S. . . . 50
Gunderson, Morely . . . 519

H

Haber, Lawrence J. . . . 431
Hanley, Mark A. . . . 233
Heise, Miriam . . . 157
Herrnstadt, Owen E. . . . 98
Hoekstra, David John . . . 293
Hogler, Raymond . . . 544
Holmes, Roger W. . . . 318
Howe, John B. . . . 336
Huwe, Terence K. . . . 485
Hyde, Alan . . . 491

I

Icenogle, Marjorie L. . . . 81

J

Johnson, J. Douglas . . . 431
Jordan, Lisa . . . 512
Juarez, Roland M. . . . 134

K

Kainen, Burton . . . 199
Karim, Ahmad R. . . . 431
Kaufman, Bruce E. . . . 474
Keene II, David R. . . . 738
Kelly, Eileen P. . . . 556
Kirk, Delaney J. . . . 535
Kohl, John P. . . . 50
Kovach, Kenneth A. . . . 390

L

Lang, Richard . . . 66
Lansing, Paul . . . 371

M

Manfred, Robert D. . . . 456
Miller, Christopher S. . . . 59; 134; 726
Mitchell, Daniel J.B. . . . 468
Mello, Jeffrey A. . . . 403
Meserole, Margaret W. . . . 390
Meyers, Shel D. . . . 199
Moscowitz, Ellyn . . . 272

N

Nicolau, George . . . 259

O

O'Connor, Jennifer . . . 627
Orkin, Neal . . . 157

P

Perry, Sandra J. . . . 749
Poe, Brian D. . . . 59
Pontz, Evan H. . . . 726
Posthuma, Richard A. . . . 19; 641

R

Rose, Joseph B. . . . 662
Rowland, Hugh C. . . . 556

S

Seidman, Lorne H. . . . 411; 616
Schoenecker, Tim . . . 225
Schupp, Robert W. . . . 359
Shearer, Robert A. . . . 81
Stokes, Michael L. . . . 241
Sullivan, George M. . . . 225; 309

T

Terrill, Thomas E. . . . 3
Thompson, Mark . . . 519
Townsend, Anthony M. . . . 616

V

Valentine, Sean . . . 164
Vazquez, Jose A. . . . 703
Verma, Anil . . . 519
Voigt, Catherine . . . 41

W

Wagar, Terry . . . 587
Winston, McVea . . . 164
Whitman, Michael E. . . . 616

Z

Zachary, Mary-Kathryn . . . 115